FORM GEN. 160

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: July 25, 2006

To: Laura N. Chick, Controller
Attn.: DeWitt Roberts, Chief Deputy Controller

From: William T Fujioka, City Administrative Officer

Subject: **SALARY INCREASE FOR ELECTED OFFICIALS**

On June 20, 2006, we received a memorandum by the Judicial Council of California dated June 6, 2006, advising that judges' salaries were increased 1.03 percent retroactive to February 1, 2006 (see attached). Because elected official salaries in the City of Los Angeles are tied to the salaries of Superior Court judges (Charter Sec. 218), this results in salary increases for our elected officials. (Previously, elected official salaries were tied to Municipal Court judge salaries, but because of a consolidation of Municipal Court with Superior Court, the City's elected official salaries are now tied to those of Superior Court judges.)

Based on the new February 1, 2006 salary of $150,696 for Judge of the Superior Court, please prepare the necessary paperwork to adjust the current annual salaries of elected officials in the City of Los Angeles, as follows:

	Current Salary Effective January 1, 2005	Revised Salary Effective February 1, 2006
Council Member	$149,160.00	$150,696.00
Controller	$164,076.00	$165,765.60
City Attorney	$178,992.00	$180,835.20
Mayor	$193,908.00	$195,904.80

Any questions regarding this matter may be directed to Carolyn Cooper at 978-7636. Thank you.

WTF:CEC:kh127

Attachment

c: Emy Arceno, Controller's Office
Michael Karsch, CLA's Office
Matthew Crawford, CAO's Office
Camilla Fong, CAO's Office
Ana Mae Yutan, CAO's Office

2006-142

Judicial Council of California

ADMINISTRATIVE OFFICE OF THE COURTS

455 Golden Gate Avenue • San Francisco, California 94102-3688
Telephone 415-865-4200 • Fax 415-865-4205 • TDD 415-865-4272

FAX

Date:	July 20, 2006	**Pages Including Cover:**	3
To:	Carolyn Cooper	**From:**	Evelyn Ramos
Fax:	213-978-1672	**Fax:**	415-865-8710
Phone:	213-978-7636	**Phone:**	415-865-4296
Re:	Judicial Officer's 1.03% Increase		

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Carolyn:
Attached memo confirms the judges 1.03 percent salary increase effective February 1, 2006.

Thank you.

Evelyn Ramos
Supervising Pay and Benefits Specialist
Human Resources Division
Judicial Council – Administrative Office of the Courts
415-865-4296, fax 415-865-8710, evelyn.ramos@jud.ca.gov

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MEMORANDUM

Date
June 6, 2006

To
Executive Officers of the Superior Courts

From
Ernesto V. Fuentes
Director, Human Resources Division

Subject
Judicial Officers' Salary Increase

Action Requested
N/A

Deadline
N/A

Contact
Evelyn Ramos
Human Resources Division
415-865-4296 phone
415-865-8710 fax
evelyn.ramos@jud.ca.gov

Jim Niehaus
Human Resources Division, Judicial Services Unit
916-263-1395
jim.niehaus@jud.ca.gov

This notice will serve as the pay increase memo used by county auditor/controllers in adjusting payroll when it is linked to the salary of judges.

Judicial salaries were increased by 1.03 percent, retroactive to February 1, 2006. Each judge received this adjustment with this month's paycheck pursuant to Government Code § 68203.

The increase results in the following rates:

Judge of the Superior Court	$150,696

The new salary rates were reflected in the payroll checks with an issue date of May 31, 2006. The increase for the months of February through April 2006 will be issued in a separate check and will be available in June.

The following provides background on this increase.

Government Code § 68203: This provision requires that judges pay be increased based on the average increase received by state employees. Historically, all state employees received increases as approved by the Legislature and Governor on July 1 of each year; judges received an increase effective on the same date based on the average increase received by state employees.

Subsequent to the passage of § 68203, legislation enacted collective bargaining for state employees. Since that change, bargaining units frequently reach agreements that become effective on different dates throughout the year. Thus, the effective date for the judges salary increase has varied based on a calculation to ensure judges receive the percentage increase based on averages received by state employees. The effective date for this judicial salary increase, however, is calculated based on a weighted average of increases received by the various bargaining units and the various effective dates of those increases (e.g., for FY 2004–2005, the effective dates were July 1, August 1, 2004, and January 1, 2005).

The collective bargaining process this year has been different because most of the larger bargaining units and the Governor have not concluded their negotiations. While a few state bargaining units did arrive at agreements this year (and thus the February 2006 adjustment for judges), it appears most will not have signed contracts until the next fiscal year beginning on July 1, 2006. The outcome of these contracts will be reflected in the next adjustment for judges calculated under Government Code § 68203. In the first quarter of the next fiscal year, we will update you on the status of employee negotiations and implications for § 68203 increases.

If you have any questions, please contact Evelyn Ramos in the AOC Human Resources Division at 415-865-4296 or Jim Niehaus with the Judicial Services Unit at 916-263-1395.

EVF/jn

cc: Hon. Ronald M. George, Chief Justice of California and Chair of the Judicial Council
Mr. William C. Vickrey, Administrative Director of the Courts
Mr. Ronald G. Overholt, Chief Deputy Director
Human Resources Liaisons of the Superior Courts